

**REPORT ON THE ACTIVITY OF THE REMUNERATION AND NOMINATION COMMITTEE ACTING
WITHIN THE SUPERVISORY BOARD
of
INTERSPORT Polska S.A. Company
with the seat in Cholerzyn
for the year 2015**

The Remuneration and Nomination Committee acts pursuant to the provisions of the Code of Commercial Companies, the Company's Articles of Association, and the Supervisory Board regulations.

The Remuneration and Nomination Committee was appointed with the resolution of the Supervisory Board dated 16 September 2015. The Remuneration and Nomination Committee is composed of the following members: Mathias Boenke, Piotr Dygas, and Dorota Radwańska. The Committee acted by 17 June 2015 when the term of office of the Members of the Supervisory Board: Mr. Piotr Dygas and Ms. Dorota Radwańska ended.

The President of the Remuneration and Nomination Committee is Mr. Piotr Dygas.

In 2015 the Remuneration and Nomination Committee dealt with the following affairs (the meetings were held prior to the election of Mr. Mathias Boenke member of the Committee, i.e. 10 March 2015 and 12 May 2015):

1. Conducting a periodic review of the structure, number of members, composition, and results of the activity of the Supervisory Board.
2. Conducting a periodic review of the skills, qualifications, and experience of individual members of the Management Board and Supervisory Board.
3. Discussion concerning determination of the rules of planning substitutions in the Company.
4. Discussion concerning the level and structure of remuneration of senior officers.
5. Discussion concerning evaluation of human resources management in the Company.

Members:
