# GENERAL MEETING OF SHAREHOLDERS INTERSPORT POLSKA SPÓŁKA AKCYJNA CONVENED ON 30th June 2017

## **POWER OF ATTORNEY FORM**

# Shareholder (natural person):

Mr. /Ms	
	FIRST NAME AND SURNAME OF THE SHAREHOLDER
	NO. AND SERIES OF SHAREHOLDER'S ID / NO. AND SERIES OF PASSPORT
	SHAREHOLDER'S PESEL (POLISH IDENTIFICATION NUMBER) NO.
	SHAREHOLDER'S NIP (TAX IDENTIFICATION NO.) NO.
	NUMBER OF SHARES (according to the registered certificate on the right to participate in the General
	Meeting of Shareholders issued by:
Shareholder's address	of residence:
Street	
Premises no	
Town:	
Post code:	
E-mail address:	
Phone numer:	
Shareholder (legal per	son or another organizational unit):
	ENTITY'S NAME
	KRS (National Court Register) NO./ REGISTER NO.
	NIP NO. (in case there is no KRS no.)
	NUMBER OF SHARES (according to the registered certificate on the right to participate in the General Meeting of Shareholders issued by:

Shareho	older's address (legal person or another organizational unit):
Street _	
Premise	es no
Town:_	
Post co	ode:
E-mail a	address:
Phone i	numer:
Thea in: pr in Co M re su M by	he President of the Company's Management Board and a Member of the Management Board ach of them separately to act in compliance with voting instruction below. Failing to attach the astruction, filling it in incorrectly or making it impossible to cast a vote or authorizing the roxies to vote at their discretion shall be treated as an instruction to vote (i) for the resolutions a wording proposed by the Management Board, (ii) for the draft resolutions proposed by the danagement Board as well as they do not make it impossible to achieve the purpose of the esolutions proposed by the Management Board and (iii) against the draft resolutions ubmitted by the Company's shareholders which are contrary to the drafts proposed by the danagement Board or make it impossible to achieve the purpose of the Ranagement Board or make it impossible to achieve the purpose of the Ranagement Board.  Mr./Ms
ho no sh	older of passport/identity card/other official identification document o, act in compliance with voting instruction below / at the hareholder's discretion.*  the proxy authorized to grant further power of attorney? Yes No
 VC	

The proxy is authorized to represent the Shareholder at the General Meeting of Shareholders convened on 30th June 2017 at 9:00 a.m. in Cholerzyn, Cholerzyn 382 ("General Meeting of Shareholders"), in particular to participate and have the right to speak at the General Meeting of Shareholders, sign the attendance list, vote on the Shareholder's behalf and to all other acts relating to the General Meeting of Shareholders.

This power of attorney shall embrace all Company's shares held by the Shareholder.\*\*

<sup>\*</sup> Delete as appropriate.

In the case the shareholder wishes to authorize the proxy to vote only from a part of the total number of shares held by the shareholder or to vote in a different manner, the number of shares should be indicated from which the proxy should vote and the manner of voting should be indicated in the voting instruction.

Shareholder's data / individuals authorized to represent the shareholder							
First	name	and	surname:	First	name	and	surname:
Compa	any:			Compa	any:		••••••
Positio	on:	•••••		Positio	on:		
Addres	Address:		Addre	Address:			
<u>Sharel</u>	nolder's sig	gnature	/ signature of indiv	iduals autho	rized to re	present	the shareholder
 (signat	ture)			(sign	ature)		
Town:				Towr	າ:		
Date:				Date			

PLEASE NOTE THAT SHOULD ANY DISCREPANCIES BETWEEN THE SHAREHOLDER'S DATA STATED IN THE POA AND DATA ON THE LIST OF SHAREHOLDERS MADE ON THE BASIS OF THE LIST PROVIDED BY THE ENTITY KEEPING THE DEPOSITORY OF SECURITIES (THE NATIONAL DEPOSITORY OF SECURITIES) AND DELIVERED TO THE COMPANY IN ACCORDANCE WITH ART. 406<sup>3</sup> OF THE COMMERCIAL COMPANIES CODE, THE SHAREHOLDER MAY BE DENIED PARTICIPATION IN THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS.

PLEASE NOTE THAT THE COMPANY DOES NOT IMPOSE THE OBLIGATION TO GRANT POA ON THE ABOVE FORM. MOREOVER THE COMPANY DOES NOT IMPOSE THE OBLIGATION TO GRANT POA BY MEANS OF ELECTRONIC COMMUNICATION. THE COMPANY RESERVES THAT THE SHAREHOLDER WHO USES ELECTRONIC MEANS OF COMMUNICATION SHALL BEAR THE RISK CONNECTED WITH USING THIS FORM.

PLEASE NOTE THAT PURSUANT TO ART. 87 SEC. 1 POINT4) IN CONJUNCTION WITH 90 SEC. 3 OF THE ACT ON PUBLIC OFFERING AND CONDITIONS OF INTRODUCING FINANCIAL INSTRUMENTS INTO ORGANIZED TRADING SYSTEM AND PUBLIC COMPANIES ("PUBLIC OFFERING ACT") THE PROXY WHO HAS NOT RECEIVED A BINDING VOTING INSTRUCTION IN WRITING HAS INFORMATION OBLIGATIONS DEFINED IN ART. 69 OF THE PUBLIC OFFERING ACT, IN PARTICULAR COMPRISING THE OBLIGATION TO NOTIFY THE POLISH FINANCIAL SUPERVISION AUTHORITY (KOMISJA NADZORU FINANSOWEGO) AND THE COMPANY OF REACHING OR EXCEEDING A TRESHOLD OF 5%, 10%, 15%, 20%, 25%, 33%, 50%, 75% OF THE TOTAL NUMBER OF VOTES IN THE COMPANY BY A GIVEN PROXY.

HAVING REGARD TO THE ABOVE INFORMATION OBLIGATIONS THE MANAGEMENT BOARD INFORMS THAT THE SHAREHOLDERS WHO INTEND TO GRANT VOTING POA TO THE MEMBERS OF THE MANAGEMENT BOARD SHOULD ATTACH A BINDING VOTING ISTRUCTION WHICH IS CORRECTLY FILLED IN. SHOULD THEY FAIL TO DO SO, THE MANAGEMENT BOARD SHALL VOTE (i) FOR THE RESOLUTIONS IN WORDING PROPOSED BY THE MANAGEMENT BOARD, (ii) FOR THE DRAFT RESOLUTIONS PROPOSED BY THE COMPANY'S SHAREHOLDERS, WHICH DO NOT SIGNIFICANTLY CHANGE THE RESOLUTIONS PROPOSED BY THE MANAGEMENT BOARD AS WELL AS THEY DO NOT MAKE IT IMPOSSIBLE TO ACHIEVE THE PURPOSE OF THE RESOLUTIONS PROPOSED BY THE MANAGEMENT BOARD AND (iii) AGAINST THE DRAFT RESOLUTIONS SUBMITTED BY THE COMPANY'S SHAREHOLDERS WHICH ARE CONTRARY TO THE DRAFTS PROPOSED BY THE MANAGEMENT BOARD OR MAKE IT IMPOSSIBLE TO ACHIEVE THE PURPOSE OF THE RESOLUTIONS PROPOSED BY THE MANAGEMENT BOARD.

#### **MATERIAL INFORMATION:**

#### Appointing a proxy – clarifications:

Pursuant to this form the Shareholder gains the possibility to grant POA to (i) The President of the Company's Management Board and a Member of the Management Board, each of them to act separately or (ii) a natural person selected in a discretionary manner or (iii) an entity other than a natural person selected in a discretionary manner.

In order to appoint the proxy one must place an "X" mark next to the person who the Shareholder intends to appoint as the proxy. In the event of appointing as proxies of the persons listed in point (ii) or (iii), also the information identifying the proxy should be included.

In the event the Shareholder appoints as attorneys-in-fact the persons listed in point (i) and does not enclose an instruction to vote, completes the instruction in an improper manner or in a manner which makes it impossible to vote or authorizes the proxy to vote at his/her discretion, the proxy shall be entitled to vote (i) in favor of adopting the resolutions with the wording proposed by the Management Board, (ii) in favor of adopting draft resolutions proposed by the Company shareholders, which do not change the resolutions proposed by the Management Board in a significant manner or do not make it impossible to achieve the purpose of resolutions proposed by the Management Board and (iii) against adopting draft resolutions submitted by the Company shareholders which are contrary to the draft resolutions proposed by the Management Board or which make it impossible to achieve the purpose of resolutions proposed by the Management Board. The Shareholder is entitled to appoint more than one proxy or to appoint one proxy to vote only from a part of the total number of shares of the Company held by the Shareholder. In both cases the Shareholder is obligated to indicate in the voting instruction the number of Company shares from which a given proxy is entitled to vote. If several attorneys-in-fact are appointed, a separate form should be filled in for each proxy.

## **Electronically granted power of attorney**

The power of attorney may be granted in an electronic form and granting it in this form shall not require a secure electronic signature verifiable by means of a valid qualified certificate.

The Company must be notified of granting power of attorney in electronic form via e-mail at <a href="mailto:wza@intersport.pl">wza@intersport.pl</a> by sending to the indicated address document confirming the power of attorney in "pdf" format (or other format which makes it possible for the Company to read it) signed by the Shareholder or in case of a shareholder other than natural persons, by the individuals authorized to represent the Shareholder.

#### **Shareholder identification**

In order to identify the Shareholder granting the power of attorney, this POA should include:

- (i) in case the shareholder is a natural person a copy of ID, passport or other official identification document confirming the identity of the shareholder; or
- (ii) in case the shareholder is not a natural person a copy of an extract from a relevant register or another document confirming the authorization of a natural person(s) to represent the Shareholder at the Extraordinary General Meeting of Shareholders (uninterrupted chain of powers of attorney).

In order to identify the shareholder granting the power of attorney electronically, the above documents must be sent in electronic form in electronic form via e-mail at <a href="wza@intersport.pl">wza@intersport.pl</a> in "pdf" format (or other format which makes it possible for the Company to read it).

Should any doubts arise to the authenticity of the copy of the above documents, the Company's Management Board shall reserve the right to request the proxy to present the following upon the preparation of attendance list:

- (i) if the shareholder is a natural person a true and correct copy of an ID, passport or any other official document identifying the shareholder certified by a notary or another entity authorized to certify documents as true and correct copies; or
- (ii) if the shareholder is not a natural person an original or a true and correct copy of the extract from a relevant register or any other document confirming the authorization of the

natural person(s) to represent the Shareholder at the General Meeting (e.g. an uninterrupted chain of powers of attorney), certified by a notary or another entity authorised to certify documents as true and correct copies.

## **Proxy identification**

In order to identify the proxy, the Company's Management Board shall reserve the right to request the proxy to present the following upon the preparation of attendance list:

- (i) if the proxy is a natural person ID, passport or any other official document identifying the proxy; or
- (ii) if the proxy is not a natural person an original or a true and correct copy of an extract from a relevant register or any other document confirming the authorization of the natural person(s) to represent the proxy at the General Meeting (e.g. an uninterrupted chain of powers of attorney), certified by a notary or another entity authorized to certify documents as true and correct copies, as well as the ID, passport or any other official document identifying the natural person(s) authorized to represent the proxy at the General Meeting.

## INSTRUCTION REGARDING EXERCISE OF THE VOTING RIGHT BY THE PROXY

General Meeting of Shareholders of INTERSPORT Polska S.A. convened on 30th June 2017, at 9:00 a.m. in Cholerzyn, Cholerzyn 382.

		ne Chairperson of the O	rdinary General		
Shareholders' Meeting    For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy		
Number of shares:	Number of shares :	Number of shares:	Number of shares:		
☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					
DOINT 4 OF THE ACENID	•	o Dollot Counting Coun	eith a		
For	☐ Against☐ Notice of objection	e Ballot Counting Comr	at the discretion of the proxy		
Number of shares:	Number of shares:	Number of shares:	Number of shares:		
☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					

	•	he agenda of the Ordina	ary General			
Shareholders' Meeting	- 1	☐ I abstain	☐ at the discretion of			
□ FOF	☐ Against☐ Notice of objection☐	□ i abstain	the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
☐ <b>Other</b> *** (should any Management Board):	□ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					
POINT 11.A OF THE AG	ENDA – on the approval	of the 2016 Manageme	nt Board's Report on			
the Company's operat	ions and of the Compar	ny's 2016 financial stater	nents			
☐ For	☐ Against ☐ Notice of objection	☐ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
POINT 11.B OF THE AGENDA – on grating discharge to a member of the Management Board for 2016 (Mr. Artur Mikołajko)						
☐ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):						
POINT 11.B OF THE AGENDA – on grating discharge to a member of the Management Board						
for 2016 (Mr. Sławomir Gil)						
□ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			

☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):				
POINT 11.C OF THE AGE	ENDA – on grating discha	rge to a member of the	Supervisory Board for	
□ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy	
Number of shares:	Number of shares:	Number of shares:	Number of shares:	
□ Other*** (should an Management Board):	y draft resolution be subm	itted in wording other tha	n the one proposed by the	
	ENDA – on grating discha	rge to a member of the	Supervisory Board for	
2016 (Mrs. Beata Mike ☐ For	ołajko)  ☐ Against ☐ Notice of objection	□ I abstain	at the discretion of the proxy	
Number of shares:	Number of shares:	Number of shares:	Number of shares:	
☐ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):				
POINT 11.C OF THE AGENDA – on grating discharge to a member of the Supervisory Board for 2016 (Mrs. Dorota Radwańska)				
□ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy	
Number of shares:	Number of shares:	Number of shares:	Number of shares:	
☐ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):				
<b>POINT 11.C OF THE AGENDA</b> – on grating discharge to a member of the Supervisory Board for 2016 (Mr. Łukasz Gil)				
□ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy	
Number of shares:	Number of shares:	Number of shares:	Number of shares:	

☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					
POINT 11.C OF THE AGE	FNDA — on grating discha	irge to a member of the	Supervisory Board for		
2016 (Mr. Mathias Bo		ige to a monitor. or the	Supervisor, Source of		
□ For	☐ Against☐ Notice of objection	☐ I abstain	at the discretion of the proxy		
Number of shares:	Number of shares:	Number of shares:	Number of shares:		
☐ Other*** (should any Management Board):	y draft resolution be subm	itted in wording other tha	an the one proposed by the		
		rge to a member of the	Supervisory Board for		
2016 (Mr. Piotr Dygas ☐ For	)  ☐ Against ☐ Notice of objection	□ I abstain	at the discretion of the proxy		
Number of shares:	Number of shares:	Number of shares:	Number of shares:		
☐ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					
<b>POINT 11.D OF THE AGENDA</b> - on covering the loss incurred in the financial year 2016.					
☐ For	☐ Against☐ Notice of objection	☐ I abstain	☐ at the discretion of the proxy		
Number of shares:	Number of shares:	Number of shares:	Number of shares:		
☐ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					

POINT 12 OF THE AGENDA - on the election of a member of the Management Board						
□ For	☐ Against☐ Notice of objection	□ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
☐ Other*** (should an Management Board):	☐ Other*** (should any draft resolution be submitted in wording other than the one proposed by the Management Board):					
DOINT 12 OF THE AGEN	IDA - on the election of a	new member of the Su	nervisory Board			
			· · · · · · · · · · · · · · · · · · ·			
☐ For	☐ Against ☐ Notice of objection	☐ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
	IDA - on the modification	•	ncial and tax year and			
	npany's Articles of Assoc		□ at the discustion of			
☐ For	☐ Against ☐ Notice of objection	☐ I abstain	☐ at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			
☐ <b>Other***</b> (should any draft resolution be submitted in wording other than the one proposed by the Management Board):						
<b>POINT 14 OF THE AGENDA</b> – on amending Art. 5 Sec. 1 of the Company's Articles of Association						
For	☐ Against☐ Notice of objection	□ I abstain	at the discretion of the proxy			
Number of shares:	Number of shares:	Number of shares:	Number of shares:			

□ Other*** (should an Management Board):	ny draft resolution be subm	nitted in wording other t	han the one proposed by the
POINT 15 OF THE AGEN	NDA – on establishing co	nsolidated text of the	Articles of Association
☐ For	☐ Against ☐ Notice of objection	☐ I abstain	at the discretion of the proxy
Number of shares:	Number of shares:	Number of shares:	Number of shares:
□ Other*** (should ar Management Board):	ny draft resolution be subm	nitted in wording other t	han the one proposed by the
Shareholder's sign	ature / signature of indivi	duals authorized to rep	resent the shareholder:
	•••		
(signature) _		(signature) _	
Town:		Town:	
Date:	••••	Date:	••••

\*\*\*Should the Management Board President or Member be appointed as the proxy and no manner of voting is marked, the proxy shall be entitled to vote (i) for adopting the resolutions with the wording proposed by the Company's shareholders, which do not change the resolutions proposed by the Management Board in a significant manner or do not make it impossible to achieve the purpose of resolutions proposed by the Management Board (ii) against adopting draft resolutions submitted by the Company's shareholders which are contrary to the draft resolutions proposed by the Management Board or which make it impossible to achieve the purpose of resolutions proposed by the Management Board.

#### **INSTRUCTIONS**

The Shareholders are requested to issue an instruction by placing an "X" mark in the appropriate box. If the Management Board President or Member is appointed as the proxy and no manner of voting is marked, the option "at the discretion of the proxy" is marked or if more than one voting method is marked from all Company shares held by the shareholder, this will effect in the right of the proxy to vote (i) for adopting the resolutions with the wording proposed by the Management Board, (ii) for adopting draft resolutions proposed by the Company shareholders, which do not change the resolutions proposed by the Management Board in a significant manner or do not make it impossible to achieve the purpose of resolutions proposed by the Management Board and (iii) against adopting draft resolutions submitted by the Company shareholders which are contrary to the draft resolutions proposed by the Management Board or which make it impossible to achieve the purpose of resolutions proposed by the Management Board.

If the box "other" is marked, the shareholders are requested to provide in detail in this box the instruction to exercise the right to vote by the proxy in the event that other draft resolutions are submitted by the Company shareholders, the Company Management Board hereby warns that if the Management Board or the Supervisory Board member is appointed as the proxy, leaving the box "other" not completed will authorize the proxies to vote only in the manner described above in connection with the draft resolutions submitted by the Company shareholders.

If the Shareholder decides to vote in a manner contrary to the shares held, the Shareholder is requested to provide in an appropriate box the number of shares from which the proxy is to vote "for", "against or "abstain" from voting. If the number of shares is not determined, it is deemed that the proxy is entitled to vote in a specified manner from all the shares held by the Shareholder. In no event should the total number of Company shares to which the instruction as to a different manner of voting is to pertain may not exceed the total number of Company shares held by the shareholder. Draft resolutions the adoption of which is planned under respective items of the agenda constitute attachments to this instruction.

Please note that draft resolutions attached to this instruction may differ from the draft resolutions submitted to voting at the General Meeting of Shareholders. For the avoidance of doubts as to the manner of voting by the proxy in such event, we recommend that the conduct of the proxy in the situation referred to above be determined in the box "other".